



MINUTES OF THE OPEN MEETING OF THE LAKERIDGE HEALTH BOARD OF TRUSTEES HELD ON THURSDAY, OCTOBER 17, 2024 (920 CHAMPLAIN COURT, WHITBY, (BOARDROOM A) / VIA MICROSOFT OFFICE TEAMS).

Voting Members:					
P	Cordelia Clarke Julien, Chair	P	Lewis Hooper	P	Ijade Maxwell Rodrigues
P	Christine Ashton	P	Duncan Mathieson	P	Bill Sims
R	Melissa Belliveau	P	Mark Mulima	P	Mary Flindall-Simpson
R	Shashi Bhatia	P	Steven Murphy	P	Dr. Kirk Stewart
P	Scott Briggs	P	Anita Neeson	P	Rachel Traore-Takura
P	Peter Hobb	P	Anuj Pasrija		
Other Members:					
P	Cynthia Davis (Ex Officio)	P	Dr. Randy Wax (Ex Officio)	R	Dr. Megha Suri (Ex Officio)
P	Petrina McGrath (Ex Officio)	P	Dr. Julie Ann Francis (Ex Officio)	P	Sharon Pye, (Recorder)
P	Dr. Rebecca Wray				
Guests:					
P	Chris Squire	P	Tabitha Carrol	P	Cheri Smith
P	Annette Down	P	Pauline Warden	P	Nancy Shaw
P	Shara Santan				
P= Present R=Regrets TC= teleconference					

1. LAND ACKNOWLEDGEMENT

B. Sims shared the Land Acknowledgement which included his reflections and commitment to reconciliation.

2. CALL TO ORDER

2.1 Strategic Planning at a Glance

The Strategic Plan at a Glance outlines the strategic directions and annual priorities. This document is included in the package each month and is meant as a reminder to help ensure the Board of Trustees remains aligned with the organization’s strategic goals and objectives.

2.2 Declaration of Conflict of Interest

No conflict of interest were declared.

2.3 Approval of Agenda

MOTION: It was MOVED by D. Mathieson and SECONDED by C. Ashton that the Board of Trustees approves the Open Agenda for the Lakeridge Health Board of Trustees meeting held October 17, 2024.

CARRIED

3. DISCUSSION AGENDA

3.1 Board IDEAA Learning Modules & Board Rounding

The IDEAA Committee reviewed the progress for completion of the two learning modules

introduced last year, with a goal of achieving 100% completion among all Board members. Since this goal has not yet been met, the committee decided at their October 2024 meeting to refrain from adding new modules until the outstanding ones are completed. The committee is aiming for all training to be completed by February 1, 2025, as there will be a facilitated discussion on the modules during the February board meeting. Board members who have already completed the modules are encouraged to take the newcomer module, which has received positive feedback.

Board members were reminded that the rounding process was previously outlined via email, detailing the purpose, locations, and the requirement for each member to complete two rounding's annually, with the current cycle running through to May 2025.

To assist with the rounding process, a calendar has been created with prepopulated options, allowing board members to select their dates in advance. Board members were asked to finalize their selections before the next board meeting.

3.2 Financial Update: Current State

The Q1 financial update at Resources Committee noted a potential deficit for the 2024-25 fiscal year as a result of various factors including but not limited to compensation impacts, high patient volumes, sick leave and overtime. Efforts to address these challenges have included real-time adjustments and resource management which has reduced some costs with no impacts to quality and service. It is anticipated that financial stability by year-end may require some additional funding to address these capacity related issues.

4. CONSENT AGENDA: FOR DECISION

4.1 Board of Trustees Draft Open Meeting Minutes: September 19, 2024

MOTION: It was MOVED by S. Murphy and SECONDED by M. Flindall-Simpson that the Board of Trustees approves the Board open meeting minutes for the Lakeridge Health Board of Trustees Meeting of September 19, 2024.

CARRIED

4.2 Recommended by Governance Committee

4.2.1 Overview of Board & Committee Evaluation Form

MOTION: It was MOVED by L. Hooper and SECONDED by S. Briggs that as recommended by the Governance Committee, the Board of Trustees approves the process and timelines for Board evaluation.

CARRIED

5. CONSENT AGENDA: FOR INFORMATION

MOTION: It was MOVED by P. Hobb and SECONDED by R. Traore-Takura to receive the Lakeridge Health Board of Trustees October 17, 2024, Consent Agenda for Information Items 5.1 – 5.12.

5.1 Board Chair Report

Pulled for Discussion:

5.2 Chief Executive Officer Report:

During the engagement and partnership update, a question was raised regarding the target audience for an upcoming Greater Chamber of Commerce event focused on the Future of Healthcare in Durham

Region. It was clarified that the audience will primarily consist of community members. The event will involve discussions about branding, marketing, and outreach strategies aimed at raising awareness of specific initiatives and addressing community needs in healthcare.

- 5.3 Chief of Staff Report
- 5.4 Governance Committee Draft Meeting Minutes: October 9, 2024
- 5.5 Resources Committee Draft Meeting Minutes: October 4, 2024
- 5.6 Quality Committee Draft Meeting Minutes: October 10, 2024
- 5.7 IDEAA Committee Draft Meeting Minutes: October 1, 2024
- 5.8 Medical Advisory Committee Draft Meeting Minutes: September 17, 2024
- 5.9 Board Committee Chair Consolidated Report
- 5.10 Board Member IDEAA Education Completion
- 5.11 Revised Agenda Implementation

Pulled for Discussion:

- 5.12 Volunteer Report:
The group expressed admiration for the contributions of the volunteers and discussed whether letters of appreciation are sent to recognize their efforts. It was agreed this is a valuable idea, and a draft letter of appreciation will be prepared and shared with the Board Chair for review.

CARRIED

MOTION TO MOVE IN-CAMERA

MOTION: It was MOVED by A. Pasrija and SECONDED by M. Mulima to move in-camera.

CARRIED

6. IN-CAMERA MATTERS

MOTION TO COME OUT OF IN-CAMERA

MOTION: It was MOVED Dr. K. Stewart and SECONDED by L. Hooper to come out of in-camera.

CARRIED

MOTION: It was MOVED by M. Flindall-Simpson and SECONDED by B. Sims to accept actions taken in-camera.

CARRIED

7. TERMINATION OF MEETING

7.1 Next Meeting: November 21, 2024

7.2 Adjournment

MOTION: It was MOVED by P. Hobb and SECONDED by S. Briggs that the Board of Trustees approves adjournment of the meeting of October 17, 2024.

CARRIED

Cordelia Clarke Julien

Cordelia Clarke Julien, Chair